TransportPlanning Society

Meeting Date	AGM 10 March 2022
Report Title	Vice Chair's Report on Code of Conduct
For Decision or for Information?	For Information and comments welcome on proposed changes to Code of Conduct
Report Summary	This paper has three aims: 1. To raise awareness of the updated Code of Conduct (2020) 2. To seek comments on proposed additions on EDI. 3. To highlight that the Code of Conduct will apply to all members, by default.

Like many organisations the TPS Code of Conduct sets out our ways of working to ensure we act in a professional and ethical manner. The Code gives details of the Rules of Professional Conduct which govern the ethical behaviour of all TPS members.

Keith Buchan led a review of the TPS code of conduct in 2019/20. A number of members fed in during the 18 month consultation period and the revised document (reduced in length from 14 pages, to 2 pages) was uploaded to the website in June 2020:
https://tps.org.uk/news/tps-code-of-conduct

As Vice Chair, I took part in the TP Day round table discussion on Equality, Diversity and Inclusion in September 2021, led by AECOM. The roundtable conversation threw up a range of ED&I and social value challenges in transport planning. One of the actions related to Codes of conduct: "ED&I must be a foremost concern of transport planners day-to-day. TPS will look into updating its code of conduct to contain explicit reference to ED&I. Individual organisations should also review their respective codes of conduct." In light of this I would like to share with you all two suggested additions to the Code:

1. **Accuracy and Rigour**:
To improve equality, diversity and inclusion in Transport Planning, members should be aware of biases in data which may limit our understanding of how minority groups travel, and seek to improve data collection and analyses methods to support a more representative picture of transport users and communities.

2. **Respect for Life and the Public Good**:
Through their projects and in their ways of working, transport planners should support equality, diversity and inclusion, by:

- *working to create a safe and welcoming atmosphere for everyone*

- *designing services to support participation from people who face disadvantage in society, including women, disabled people, LGBTQ+ people and people on low incomes*
- *We will not tolerate hate crime in our organisations or places of work, and have a duty to report discriminatory behaviour.*

The TPS Board have commented on these proposals. Do you have any edits / comments? Are there parts of this or the Code that could be cut down or consolidated to make it more succinct? Please send any ideas or comments to info@tps.org with the title 'code of conduct' by 25 March 2022. We can then review feedback and launch the new code in April.

Finally, we are removing reference to Designated and Registered members, as the Code applies to all members including students and apprentices. Currently, new members have to 'tick' a box saying they agree to abide with the code. We are going to make it clearer that the code of conduct applies to all members by default, so it is not seen as something which someone can opt in or out of.

Thank you.

Laura Putt, Vice Chair. 25 February 2022.